

**NOTIFICATION FOR PUBLICATION IN SINDH POLICE GAZETTE PART-II**  
**OFFICE OF THE INSPECTOR GENERAL OF POLICE SINDH, KARACHI.**

Karachi Dated -12-2020

**No. /E-II/INSP/ADMISSION TO LIST "F" & PROMOTION TO THE RANK OF INSPECTOR.**

Meeting of Departmental Promotion Committee comprising of the following officers was held on 26<sup>th</sup> November 2020:

- |      |  |                  |
|------|--|------------------|
| i.   | Mr. Khadim Hussain Rind, PSP<br>DIGP Establishment Sindh.  | Chairman         |
| ii.  | Mr. Saqib Ismail Memon, PSP<br>DIGP Headquarters Sindh.    | Member           |
| iii. | Mr. Irfan Ali Baloch, PSP<br>DIGP T&T, Sindh, Karachi.     | Member           |
| iv.  | Mr. Haider Raza, PSP<br>AIGP Legal Sindh, Karachi.         | Member           |
| v.   | Mr. Khawar Akbar Shaikh, PSP<br>AIGP Establishment, Sindh. | Member/Secretary |

2/- The Committee unanimously fixed the following criteria to ascertain the suitability of senior most and Confirmed Sub-Inspectors of M.T Cadre of Sindh Police for inclusion of their names in List-F and their subsequent promotion to the rank of Inspector:

- i.** An officer must have 08 years service as upper-subordinate, out of which **05** years as S.I as per Rule 13.14 (2) of Police Rules 1934.
- ii.** Police Officer being considered eligible should have no major punishment during last 03 years. As such the DPC decided that the cases of those officers would not be considered for promotion, who have any major punishment during last 03 years.
- iii.** The officers must have ACRs of last 5 years without any adverse remarks.
- iv.** The officers against whom any criminal case or ACE case or NAB reference is pending trial in the court, their cases for promotion will be considered in the light of judgment of Honorable High Court of Sindh dated 05-12-2014 in C.P No. 792/2014. The pendency of trial alone will have no bearing on the consideration of case of officer for admission to List F and/or subsequent promotion to the rank of Inspector.
- v.** Those officers, who are on deputation, basis will be considered for promotion and their cases will be decided on conditional basis. The officers shall report back to Sindh Police and their notification for promotion shall be issued separately if they report their arrival in Sindh Police within 90 days. In case of non-reporting within stipulated time their promotion will be considered null and void and will be considered again in DPC.

- vi.** Those officers, who are on extra-ordinary leave (inland or ex-Pakistan), will not be considered for promotion and their cases will be deferred, such officers will have to earn one ACR of at least 06 months before consideration of promotion.
- vii.** The Committee unanimously agreed upon maintenance of "F" list on seniority-cum-fitness basis in accordance with Rule 12.2 (3) of Police Rules 1934, instead of proportionate ratio which was continued till 1998. The DPCs held in years 2010 and 2011 also opined that maintenance of seniority on proportionate basis disturbs seniority and was a source of heart burning of those who are senior but did not get through due to less number of seats in their Range. Further, these DPCs observed that this practice gives precedence at times to juniors over the seniors.

3/- Following table shows the statistics regarding decisions taken by the committee:

1.	Total cases considered.	04
2.	Recommended for admission to List F and promotion to the rank of Inspector.	04

4/- The following Confirmed Sub-Inspectors of M.T Cadre of Sindh Police being cleared in all respect are hereby admitted to list "F" and promoted to the rank of Inspector w.e.f 26.11.2020:

Sr.	Name of Officers
1.	Sammer Abbas S/o Imtiaz Hussain M-57
2.	Muhammad Zakir s/o Ghulam Muhammad M-65
3.	Saleem Raza s/o Ghulam Muhammad M-60
4.	Amjad Ali s/o Muhammad Afsar M-64

5/- Adverse record of any individual if not reported earlier by the Range and surfaced after the recommendation of Departmental Promotion Committee from any corner will be taken for due consideration. After proper verification of adverse record, the promotion order of the incumbent will be turned down at once by the Competent Authority. Departmental action will also be taken against the concerned officials, accordingly.

6/- All newly promoted Lady Inspectors will be on probation for a period of 02 years as provided in P.R 13.18 of Police Rule 1934.

Sd/-  
**(MUSHTAQ AHMED MAHAR) PSP,**  
INSPECTOR GENERAL OF POLICE/  
SECRETARY TO GOVERNMENT OF SINDH  
POLICE DEPARTMENT, KARACHI.

NO. 10767-25 /E-II/Insp,

Dated: 9 -12-2020

Copy forwarded to the following for information and necessary action:

1. The Accountant General of Sindh.
2. The DIGP T&T Sindh, Karachi.
3. The AIGP M.T Sindh, Karachi w/r to his letter No. 5643-49/M.T/S.S.C dated 10.07.2020.
4. The Superintendent of Printing Press, Karachi for publication in the annual Gazette Notification.
5. The Director I.T. CPO, Sindh with the request to please upload the same in the official website of Sindh Police.
6. PS to IGP Sindh.
7. PS to Addl: IGP E&T / DIsGP HQtrs:/Estt: Sindh.
8. I/C ACR Branch, CPO Sindh, Karachi.
9. Order file.



**(KHADIM HUSSAIN RIND) PSP**  
DIGP/ESTABLISHMENT  
FOR INSPECTOR GENERAL OF POLICE,  
SECRETARY TO GOVERNMENT OF SINDH/  
POLICE DEPARTMENT, KARACHI.

6868 /DIT/CPO/Karachi  
Date: 10/12/20